

Future Stars Coaching

Behaviour Management Policy

All staff of Future Staff Coaching recognise the importance of using effective behaviour management strategies in promoting children's welfare and enjoyment. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies.

Staff will apply behaviour management strategies consistently to ensure clear expectations for all children. This consistency will help create a stable environment, where all children understand the rules and consequences.

Whilst at our clubs, we expect children to:

- Use socially acceptable behaviour
- Respect all adults, staff and visitors.
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at our clubs

Encouraging positive behaviour

Positive behaviour is encouraged by:

- Praising appropriate behaviour
- Showing respect and valuing all children
- Informing parents about individual achievements
- Offering a variety of play opportunities to meet the needs of the children attending our clubs

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at our clubs will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

Where appropriate, children will be supported to reflect on their behaviour and, when necessary, encouraged to take steps to repair any harm caused, fostering a sense of accountability and empathy.

Dealing with inappropriate behaviour

- Challenging behaviour will be addressed in a calm, firm and positive manner.
- In the first instance, the child will be temporarily removed from the activity.
- Staff will discuss why the behaviour displayed is deemed inappropriate.
- Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence.
- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities that more fully engage them.
- Staff will consult with school staff (eg class teacher/PE Co-ordinator/Head

- Teacher) to formulate clear strategies for dealing with persistent inappropriate behaviour and the school will then follow their own behaviour management policy.
- Physical punishment, such as smacking or shaking will neither be used nor threatened.

Parents/carers must accept the judgement of our Extra-Curricular Lead in matters of discipline and in the management of emergencies.

Our Extra-Curricular lead will fill in a Behaviour Incident Report Form for extra-curricular clubs which will be signed by the parents/carers and stored by the Club and referred back to in cases of reoccurring behaviour.

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, Future Stars Coaching may decide to exclude the child. The reasons and processes involved will be clearly explained to the relevant parties.

If a behaviour management strategy is implemented, it will be reviewed with parents/carers and relevant school staff after a set period (e.g., 2-4 weeks) to assess its effectiveness and make necessary adjustments.

Physical intervention

Physical intervention will only be used as a last resort, when staff are sure that the action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property.

If a member of staff has to physically restrain a child, a manager will be notified and an Incident Log will be completed. The incident will be discussed with the parent/carer as soon as possible.

If staff are not confident about their ability to contain a situation, they should call the manager or, in extreme cases only, the police.

SANCTIONS

Stage 1 - low-level misbehaviour

The child will be given a warning. All children will begin the next day with a clean slate.

Stage 2 - continuing low-level misbehaviour

The child will be given a warning and the parents informed on collection. All children will begin the next day with a clean slate.

Stage 3 - Persistent low-level misbehaviour, Foul or Abusive language, Violence, Bullying or Racist comments

All incidents will be recorded on the school's management system. They will also be recorded on our Future Stars' own Behaviour Incident Report Form. This may be used to build a pattern of behaviour both in the Club and in school time, which may indicate an unknown underlying cause. It will also bring the incident(s) to the attention of the school leadership and the learning mentor team. Where causes of incidents indicate possible abuse, child protection procedures will be implemented in accordance with our Safeguarding Policy.

Stage 4 - Serious misbehaviour, continued persistence of stage 3

The incident will be recorded on the school's management system as above. The club may decide to exclude the child. If a decision to exclude the child is made, the parents/carers of the child will be informed in writing of the decision and of the reasons for the decision.

Behaviour Incident Report Forms will be securely stored and only accessible to authorised staff members. Parents will be informed of any records made regarding their child's behaviour.